

# **COVID-19 PREVENTION POLICIES**

## **September 30, 2021**

*This document records our current COVID-19 prevention policies. This document is in addition to our COVID-19 Preparedness Plan which outlines practices and procedures in place at the center to mitigate the spread of the coronavirus and our procedure guide on what to do if an artist gets sick.*

*This document will be updated as guidance and best practices are updated by the CDC, MDH, DHS, and provider service organizations. This policy was reviewed by our legal advisor. These policies are subject to change*

### **VACCINATIONS**

Interact Center requires that all staff, artists, and volunteers who attend in-person be fully vaccinated. We request copies for vaccination records for personal, artist, and volunteer files. Our client population and some of the staff are at high-risk of contracting COVID-19 if exposed to the virus. Due to underlying health issues, many artists will not attend in-person services if everyone is not vaccinated. Because of the documented incidence of breakthrough infections, and the high risk among our people, this is especially important.

Our license requires us to provide a safe environment, as free from communicable diseases as possible. This policy reflects our efforts to provide a safe environment.

### **MASKS**

We require EVERYONE who is in the center to wear a properly fitting mask. This includes staff, artists, volunteers, Metro Drivers, delivery persons, repair persons, and any visitors. If you don't have a mask, one will be provided. If you are not wearing your mask properly, you will be asked to adjust the mask so both your mouth and nose are covered.

### **HEALTH QUESTIONNAIRE**

When you enter Interact Center, you will be asked to read or will be read a list of health screening questions. If you have any of these symptoms, please tell the staff person at the front desk. You will be asked to leave the center if you are a staff or visitor. If an artists, you will be isolated in a sick room until a ride home can be arranged.

### **REASONABLE ACCOMODATION**

Interact has developed a robust virtual program via Zoom. These alternative services allow ALL artists to continue to receive services from Interact Center, no matter their vaccination status. Our goal is grow the virtual program with outreach to under served communities and disabled artists who cannot attend in-person programming. Those who decline to follow either the mask or vaccine requirements may participate in our ZOOM programming, but will, without exception, not be allowed to participate on site.

