

**Join an innovative nonprofit that is working to better the lives of people with disabilities daily!** Since 1996, Interact's mission to create art that challenges perceptions of disability has redefined who is included in creating the artistic vocabulary. Our entourage of 100+ actors and visual artists with disabilities creates all original work, sustains rigorous professional standards, and explores ideas through the lens of the entire spectrum of disability labels. Our uncompromising vision of radical inclusion dissolves concepts of who "can" or "cannot," blending the talents and viewpoints of artists with and without disabilities, and artists from mainstream and marginalized communities. [www.interactcenter.org](http://www.interactcenter.org)

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**Job Title:** Performing Arts Instructor

**Reports To:** Performing Arts Department Manager  
Artistic/Executive Director

**Status:** 5 days a week, 40 hours a week (8:30a-4:30p), exact schedule to be determined with department manager upon hire.  
Some weekend and evening hours required for performances.  
This is a full-time, salaried, exempt position  
Salary range is: \$36,000 to \$37,500 per year

**Involvement with clients:** Direct Care Responsibilities

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**Position Description:**

- ❖ This position serves as a theatre instructor and creator for a large theater company using physical and devised techniques. The ideal candidate is someone with movement, singing, and improvisation experience.
- ❖ This position also serves as a personal advocate for a sub-set of 10-15 artists within the program. There are currently approximately 44 participants in the Performing Arts program.
- ❖ This position is should be technology proficient: Interact uses Microsoft Office, Google Drive, Zoom/online meeting platforms.
- ❖ We prioritize candidates that have an active personal arts practice, as this best upholds Interact's organizational values.
- ❖ This position is perfect for anyone with an arts background that interested in working directly with people with disabilities. An ideal candidate will be a creative 'doer' who approaches every project with energy, positivity, and a "yes and " attitude
- ❖ Work with artists who have a variety of disabilities in creating theater and enriching their lives.

**Key Responsibilities:**

- ❖ Proactively plan, organize, facilitate, and actively participate in day-to-day artistic programming with team of other theater department staff artists.
- ❖ Perform as a fellow actor in productions and/or write, direct, choreograph, or develop lyrics for productions; requires schedule adjustment once annually for show (estimated 7 week run) plus schedule adjustments as needed for additional performance opportunities.
- ❖ Participate in the planning and execution of all theater activities including private (invited) performances for conferences and other special events. Participate in the planning and execution of community-based activities including field trips and community art events.
- ❖ Remain professionally connected with the larger theatre community, integrating Interact's work with the mainstream arts community.
- ❖ Demonstrate oral and written communication skills with colleagues, artists, families, health professionals, community agencies, and units of government.
- ❖ Ability to work with people from diverse racial, ethnic, and economic backgrounds.
- ❖ Other duties as assigned.

### **Benefit Summary:**

Interact has a generous benefit program which includes paid vacation, sick, and holiday time, health, and dental benefits, a 403B retirement plan and AFLAC insurance. Details of all benefits will be discussed during the interview process.

### **Qualifications:**

- ❖ BA, MFA and/or equivalent professional theater experience.
- ❖ Active artistic practice
- ❖ Ability to work collaboratively as part of a team environment, strong interpersonal skills required.
- ❖ All employees must be fully vaccinated against COVID-19
- ❖ All candidates must pass a required background check prior to hiring.
- ❖ While we are currently providing services remotely, candidates must use their own computer and be able to access Cloud based Office 365 and log into Zoom.

### **To Apply:**

- ❖ Please send resume, cover letter detailing your interest in this position and describing how you will contribute to Interact's stated mission through this position, two professional references and two artistic references to [vanessa@interactcenter.com](mailto:vanessa@interactcenter.com)
- ❖ Please list "Performing Arts Staff Applicant" in the subject line.
- ❖ Once your complete application is received, you will receive a confirmation email. We will be in touch should you be selected to move forward in the hiring process.
- ❖ No phone calls, no drop ins.

Interact Center is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.

Members of the BIPOC community are strongly encouraged to apply.